



### **COMPOSITION OF GRIEVANCE REDRESSAL COMMITTEE**

Accordingly, a committee with the following personnel is constituted in Unity College of Pharmacy, Raigir (V), Bhongir (M), Yadadri Bhuvanagiri (Dist), TS.

<b>S.No</b>	<b>Name of the Member</b>	<b>Actual Designation</b>	<b>Designation in the committee</b>
<b>1</b>	Dr.Ampati Srinivas	Principal & Professor	Chairperson
<b>2</b>	Dr.K.Mohini	Professor	Co-Ordinator
<b>3</b>	Dr.N.Venkataramana	Professor , JNTUH	Applied Authority
<b>4</b>	Dr.M.S.Saritha	Professor	Member
<b>5</b>	Mr.G.SOMA CHANDRUDU	Director	Member
<b>6</b>	Mrs.K.Anitha	Associate Professor	Member
<b>7</b>	Mrs.P.Srilatha	Associate Professor	Member
<b>8</b>	Mrs.P.Sunita	A.O	Member

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



A Grievance Redressal Committee in a college is a body responsible for addressing and resolving complaints, concerns, and grievances raised by students, faculty, or staff. The purpose of this committee is to ensure that any issues or conflicts within the college environment are dealt with in a fair, transparent, and timely manner, promoting a harmonious and supportive atmosphere.

### **Functions and responsibilities:**

- The committee serves as the primary point of contact for individuals (students, faculty, or staff) to raise grievances related to various issues such as academic concerns, harassment, administrative problems, or any form of unfair treatment. Provides a platform for people to voice their concerns confidentially and without fear of retaliation.
- Once a grievance is received, the committee conducts a thorough investigation to understand the facts, gathering information from the concerned parties, including witnesses and relevant documentation. The committee works to resolve issues amicably through dialogue, mediation, and negotiation.
- For instance, if there is a conflict between students or between students and faculty, the committee may facilitate discussions to reach a mutually acceptable solution.
- Conduct awareness campaigns and workshops on the rights of students and staff, and educates them on the grievance redressal process.
- Works on preventive measures to reduce the occurrence of grievances by promoting a positive and inclusive college culture.



- Handling Specific Issues such as Academic-related grievances
  - • Discrimination or harassment grievances
  - • Facilities-related grievances
  - • Administrative grievances
- • Ensures that feedback from grievances is taken into account to improve the overall college environment.
- Regularly monitors the status of grievances and their resolutions, ensuring that complaints are being addressed within a reasonable timeframe.
- Promotes Fairness and Justice. Prevents Unresolved Conflicts.
- Ensures Accountability. Fosters a Positive College Environment. Helps in Policy Improvement.



  
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